ENVIRONMENTAL POLICY



The companies own and manage a private *Pinus radiata* plantation estate in Central and Southern NSW and North East Victoria. Our plantation estates contain significant areas of retained native vegetation; within these and adjoining areas, numerous threatened species and ecological communities can be found. The companies are committed to delivering long term investor value, in both timber value and the integrity and quality of our estates' environment.

On land that they manage, the companies will:

- Maintain a systematic approach to environmental management by implementing a Forest Management System that identifies, monitors and controls impacts on environmental, economic, social and cultural values of their estates
- Conduct operations that comply with all relevant Commonwealth and State legislation and regulations
- Strive to adhere to Australian standards and codes of practice in relation to the environment and forest operations
- Engage with stakeholders and neighbours and demonstrate an openness in responding to questions concerning significant aspects of their operational activities
- Obtain and maintain independent, third party certification to internationally recognised environmental standards (Environmental Management Systems ISO 14001:2015)
- Continuously improve management performance and forest management outcomes through setting objectives and targets, monitoring, auditing and adjusting the Forest Management System
- Maintain a Forest Management Plan that incorporates the companies' strategic environmental aims and goals
- Clearly define and communicate responsibilities to their employees and support them with training and appropriate resources to ensure their environmental responsibilities are fulfilled
- Ensure environmental degradation and pollution is prevented through rigorous planning and control of all operations
- Maximise estate value through applying excellent forest management practices, enhancing our environmental assets and minimising environmental degradation and pollution
- Regularly review forest management performance, outcomes and systems









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